



“You cannot contribute anything to the ideal condition of mind and heart known as Brotherhood, however much you preach, posture or agree, unless you live it.”

Faith Baldwin

MANAGER’S COMMENTS

Temporary Lay-off, Furlough or Squirreling language appears in some Inside Collective Bargaining Agreements across the country. Those names vary from place to place but they mean the same and the language that goes along with them varies as well.

In short though, this is language that is there because some union members would rather not be officially laid-off meaning they don’t want to sign their local’s referral list. They, in effect, are skirting the referral procedure and quite frankly not acting very brotherly. They want to protect their job at the expense of their brothers who are on the referral list.

My personal opinion is this language has no business being in the CBA. This is an International Brotherhood of Electrical Workers internal problem that they should handle in house. I know that sounds cold but stop and think, the CBA language that attempts to fix their problem costs the Employer. He has to

administer the language (a cost of time keeping track of people and paper) and if he fails he is violating the agreement. More time and more paper. What a deal.

Anyone who knows me, knows I’m always willing to work with my IBEW counterparts to reach common goals; however, I don’t see how their members lack of a sense of duty and respect for such a basic tenant of unionism is a common goal. It definitely doesn’t do anything to help improve our market share.

On the surface for an employer, furloughing, temporarily laying off or squirreling guys away may sound like an advantage but pause, this isn’t checkers, one jump does not an advantage make. This “advantage” comes at a cost. If you ever work under an agreement that contains a clause like this, I can’t emphasize enough to read it, understand it and strictly adhere to it. If not, it could be a very expensive error.



CHECK IT OUT

If you haven't visited the Chapter's webpage, www.gccneca.org recently you haven't seen the new and greatly improved member directory. You can access it from the landing page now as well as the membership page. Unlike the simple pdf format that

we started with, the new directory will allow visitors to the site to access our members' websites and a variety of other information about the services they provide.

NECA SAFETY APP

Last year the Chapter purchased the NECA Safety App for all our members. We're happy to announce to those members who used the app we will be renewing your subscription. If you are unfamiliar with this

product we encourage you to learn more about it either by researching on www.necanet.org or by calling the Chapter Office at 216-524-8444.

REGIONAL AGREEMENT ANNOUNCEMENT

On February 7th NECA's Eastern Region office announced changes to the IBEW 4th District Southwest and Central Regional Agreements. If any of you plan

on working under either of those agreements we suggest you visit www.necanet.org/eastern-region-neca for the most current information.

MEMBER RECOGNITION

On behalf of the Chapter's Cleveland Division we'd like to take the opportunity to thank **Mr. Duke Benevento** for serving over 20 years on the Cleveland Electrical Joint Apprenticeship Committee prior to his recent resignation. Duke was instrumental in many program improvements. His vast knowledge of the technical aspects of the industry is legendary and his presence will

be missed; however, as the longest standing committee member it is comforting to know that Duke will continue to be a resource when the need arises. It should be noted that Duke lives about an hour and a half from the training center and never complained about the monthly meetings and 9 days spent interviewing applicants. Thanks again Duke, you are truly a man's man.

MANHOURS

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|---------------------------------------|----------------|
| Cleveland Division thru January: | 205,686 |
| Lake Erie Division thru January: | 29,806 |
| Northeast Ohio Division thru January: | <u>26,542</u> |
| Chapter Total: | 262,034 |



ECONOMIC NEWS

- 1.) It cost 1.5 cents to make a penny last year. It's the eleventh year it's cost over a penny to make a penny. A microcosm of a government that needs change. No pun intended.
- 2.) Cooper prices have crept up to around \$2.70/lb.
- 3.) Fed Reserve Chair, Janet Yellen signals an interest rate increase could come this month.
- 4.) The DOW is up 5% since the election. How long will the rally last?
- 5.) North Dakota is expected to gain \$100,000.00 in annual tax revenue once crude oil begins flowing in the soon to be completed Dakota Access Pipeline.
- 6.) Germany's Seimens AG and it's U.S. rival GE are duking it out to develop the definitive "Internet of

Things" cloud platform for industry. The industrial IOT is about connecting and using data from end to end.

- 7.) Ohio's unemployment rate held at 5% in January.
- 8.) Cleveland Indians season ticket sales are 41% ahead of last year.
- 9.) This week 3/5-3/11 is Happy Women in Construction Week. The National Association of Women in Construction (NAWIC) theme of the week is "Support -Encourage-Grow."
- 10.) A strain of the bird flu has been found in a chicken breeder's flock on a Tennessee farm contracted by the US food giant Tyson Foods Inc. About 73,000 birds will be destroyed. Not a good day to be a Tennessee chicken.

UPCOMING EVENTS

- 1.) **Code Class**— March 18, 2017-8:00AM-1:00PM at the Crown Plaza Hotel, Independence.
- 2.) **NECA NOW** –March 27-29, 2017-JW Marriott Hill Country, San Antonio Texas.
- 3.) **Lake Erie Division Meeting**—April 4, 2017 at 6:00 PM –Sawmill Creek Resort.
- 4.) **Northeast Ohio Division Meeting**—April 5, 2017 at Noon– Redhawk Grille.
- 5.) **Cleveland Division Meeting** –April 6, 2017 at 6:00 PM –Maggiano's.
- 6.) **NECA Convention & Trade Show**-October 7-10, 2017 in Seattle, Washington.



GO CAVS!!!!



LOOK FOR THE NEXT REVIEW IN APRIL 2017!!!

IT'S GOOD BUSINESS TO DO BUSINESS WITH THOSE FIRMS WHO SUPPORT OUR ASSCIATION

CHAPTER ASSOCIATE MEMBERS

- | | |
|------------------------|-----------------------|
| 1-888-Ohio Comp | Leff Electric |
| BMA Media Group | Mars Electric |
| Ciuni & Panichi, Inc. | Milwaukee Tool |
| CompManagement, Inc. | NES Rentals |
| Eaton Corporation | PEPCO |
| Ericson Manufacturing | Riffle and Associates |
| G.E. Energy Management | United Rentals |
| Graybar Electric Co. | |

NECA PREMIER PARTNERS

- | | |
|---------------------|------------------------------|
| 3M | Philips Lighting |
| Federated Insurance | Schneider Electric |
| Graybar | Southwire Corporation |
| Milwaukee Tool | Thomas and Betts Corporation |

ELECTRICAL TRAINING ALLIANCE PARTNERS

PLATINUM LEVEL:

- Milwaukee Electric Tool Corporation
- Klein Tools, Inc.
- Thomas & Betts Corporation
- 3M Company Electrical Markets Division
- Salisbury by Honeywell
- Harger Lighting and Grounding
- Fluke Corporation
- Lutron Electronics, Inc.
- Eaton's Bussman Business
- Schneider Electric
- Southwire Company
- Prysmian Power Cables and Systems
- Graybar
- Greenslee by Textron Corporation

GOLD LEVEL:

- Buckingham Manufacturing Company, Inc.
- Alexander Publications
- E2E Summit

SILVER LEVEL:

- Ann Arbor Area Convention & Visitors Bureau
- Rubin Brothers, Inc.
- American Technical Publishers, Inc.
- Ypsilanti Area Convention & Visitors Bureau
- Legrand, North America

BRONZE LEVEL:

- TE Connectivity
- MOSAIC
- Stark Safety Consultants
- Coyne First Aid
- Ripley

