



“A ship is safe in harbor, but that’s not what ships are for.”

William G.T. Shedd

GREATER CLEVELAND

MANAGER’S COMMENTS

There’s a whole host of adjectives to describe what I’m feeling about the official announcement I’m about to make. Excited, happy, ready, those are just a few. A lot of thoughtfulness, time and preparation have gone into this personnel decision. Careful now, I said “personnel” not “personal personnel.” Unless our Board of Directors has other plans that they aren’t telling me about, the announcement is not what some of you might be wishing for. I’m not going away anytime soon. As a matter of fact, I have many things yet to accomplish. You see, I didn’t take this position to maintain, I took it to move this Chapter forward and hopefully the industry as well. As you should know...if you’re not moving forward you’re actually moving backward. Even if you are just a casual reader of this newsletter you know there are people whom I believe aren’t even content to leave things alone. They have taken deliberate steps to move things backwards. No folks, I’m not done.

Enough of all that, at least for the time being.

It’s my pleasure to announce that the Board of Directors, after a thoughtful and deliberate search, have hired Mr. Jeremy Ryan to become Assistant Executive Director. You’ll hear from Jeremy a little later.

For those of you asking why did the Board make this decision and why now, let me explain the reasoning. There are a few added services we

would like to offer the membership that I just don’t have time to do and do right. Also, like every organization, including your businesses, you should have a succession plan and a plan to assure its long term viability. To those ends, Jeremy will eventually be in charge of the Student Chapter and will be starting with a local institution of higher learning. This is to create a relationship that will yield young professionals interested in careers in the electrical construction industry. As time goes on you will hear more details about this program. Also, he will be involved with recruiting the next generation of active representatives from within the ranks of our current membership as well as bringing in new members. This will be our “Future Leaders of the Greater Cleveland Chapter” program. The thought here is to be proactive in preparing for the future and ensuring the long term existence of our Chapter.

Obviously Jeremy will be preparing himself to become the best Chapter Executive he can be. The timing is right. God willing, I’ll be around long enough to help with his maturation, education and sophistication. Oh wait, scratch sophistication. That’s not on my spheres of expertise.

Along with Lynn and Pat, Jeremy and I will be doing our best to provide the value this Chapter has been accustomed to delivering.



THE ASSISTANT EXECUTIVE DIRECTOR'S INTRODUCTION

My name is Jeremy Ryan. I am honored and excited to become the Assistant Executive Director for the Greater Cleveland Chapter, NECA. From my interactions with the chapter so far, I can tell that I am very fortunate to be serving such a fine group of contractors, in a city whose future shows tremendous growth.

A little about my background. I am a New Jersey native, and just graduated with a bachelor's degree from the University of Delaware. While at the University, I studied Non-Profit Administration, with minors in organizational leadership, political science and philosophy.

After graduation I was seeking a job in public/non-profit administration when I stumbled upon NECA. I was hired by the national headquarters as a Staff Associate. The purpose of the Staff Associate program is to take qualified individuals from a number of fields and teach them about the very niched electrical construction industry so they can combine their knowledge with a more specific understanding of NECA's constituency.

As an Associate I was able to attend classes regarding the CW/CE initiative, listen in on union grievances, attend the Council on Industrial Relations, attend board meetings from numerous chapters, and shadow multiple Field Reps across District 1 and 2. While I

have learned a lot about the industry these last few months, there is still so much more for me to learn.

For now, my main goal is to create a student chapter at one of the universities in Cleveland. A good student chapter can be a great tool in finding employees for contractors and growing the industry as a whole. I know that good employees can be hard to come by, but by having a steady pool of bright young minds, we can be confident in our talent and focus on more pressing issues.

My secondary goal will be to continue moving the chapter forward with its technology. The Greater Cleveland chapter seems to be pretty technologically savvy, but there may be areas that we can continue to improve and make our operations even more efficient.

I am very excited for this opportunity. I look forward to meeting you all and hope to serve the chapter well. The Greater Cleveland Chapter NECA is one of the premier chapters in the country and I will work hard to continue the great tradition. I can always be reached on my cell phone at 973-986-6820 or email ryan@gccneca.org.

Respectfully,

Jeremy Ryan

ECONOMIC NEWS OF THE DAY

- 1.) American investments in structures fell by 23% this quarter, the largest decrease in any category of the GDP.
- 2.) The GDP rose 0.2% the first quarter, failing to meet the 1% that was estimated. The lackluster growth will likely lead the Federal Reserve to hold off on raising interest rates as it had planned to do.
- 3.) Copper and Gas are trading at the highest price so far in 2015, at \$2.93 and \$2.05 respectively.
- 4.) 49,000 manufacturing jobs are estimated to come back to Northeast Ohio by 2015.
- 5.) The Securities and Exchange Commission voted 3-2 in favor of a proposed rule to link the pay of executives with their corporation's financial status.
- 6.) With the second round of NBA playoffs tonight,

it is worth noting that LeBron has brought an estimated \$495 million dollars to Cleveland by returning home this year.

- 7.) American home ownership is down 61%, the lowest in 15 years.
- 8.) According to a recent Gallup poll, only 30% of employees are adequately "engaged" in their work. Gallup found that the quality of a manager accounts for 70% of their employee's engagement level.
- 9.) Tesla released their home battery. This 3,000 battery has been estimated to give you a return on investment within as little as 3 years, given the right conditions.
- 10.) The average American spends \$168.94 on their mother on Mothers Day.

MANHOURS

Cleveland Division thru March :	646,053
Lake Erie Division thru March:	120,335
Northeast Ohio Division thru March:	<u>111,410</u>
Chapter Total:	877,798

NORA

The following are facts about and from the Northern Ohio Regional Agreement. You are encouraged to read, verify if you like and share this information.

1.) The agreement is a regional agreement. It is not a local agreement. (Reference Pg. 1.)

2.) NECA's Eastern Region Executive Director and the IBEW's 4th District Vice President appoint their respective representatives to the NORA Labor Management Committee. Currently the management members of the committee are Larry Thompson (Thompson Electric, Akron, Ohio), Mike Deaton (Laibe Electric Technology, Toledo, Ohio) and Tom Shreves (Greater Cleveland Chapter, NECA.) The labor members of the committee are Jim Burgham (Local 64, Youngstown, Ohio), Dennis Meaney (Local 38, Cleveland, Ohio) and Joe Cousino (Local 8, Toledo, Ohio.) (Reference Pg. 4.)

3.) The current iteration of the agreement went into effect January 1, 2015 and runs through December 31, 2017. (Reference Pg. 4.)

4.) The agreement is not to be used when a job is being done under a Project Labor Agreement, a National Agreement (ex. The National Maintenance Agreement) or a Local Agreement, meaning an agreement between the IBEW Local Union and a customer. (Reference Pg. 1.)

5.) Construction Wiremen and Construction Electricians can become Journeymen Inside Wiremen by having a minimum of 14,001 documented electrical work experience and passing the practical exams outlined in the 4th District Hands-On Exam and the Multi District Journeyman Wireman Exam. (Reference Pg. 16. Note: it doesn't actually have a page number.)

UPCOMING EVENTS

1.) **Lake Erie Division Meeting**—July 7, 2015—6:00 P.M.—TBD.

2.) **Northeast Ohio Division Meeting**—Noon—Red Hawke Grill.

3.) **Cleveland Division Meeting**—6:00 P.M.—TBD.

4.) **Annual Golf Outing**—July 13, 2015 at the Lakewood Country Club.

5.) **2015 NECA Convention & Trade Show**—October 3-16, in San Francisco, California.

ELECTRICAL TRAINING ALLIANCE AND NECA PREMIER PARTNERS

ELECTRICAL TRAINING ALLIANCE PARTNERS

PLATINUM LEVEL:

3M Company Electrical Markets Division

Graybar

Milwaukee Electric Tool Corporation

Klein Tools, Inc.

Harger Lighting and Grounding

Fluke Corporation

Eaton's Bussman Business

Lutron Electronics, Inc.

Greenlee, A Textron Company

Prysmian Group

Salisbury by Honeywell

Southwire Company

Thomas & Betts Corporation

Schneider Electric

Underwriters Laboratories, Inc.

Westex by Milliken

GOLD LEVEL:

Buckingham Manufacturing Company, Inc.

E2E Summit

SILVER LEVEL:

Ann Arbor Area Convention & Visitors Bureau

Ypsilanti Area Convention & Visitors Bureau

Steel Tube Institute

American Technical Publishers, Inc.

BRONZE LEVEL:

Alexander Publications

Coyne First Aid

Breslin Strategies, Inc.

Ideal Industries, Inc.

Legrand

MOSAIC

Rubin Brothers, Inc.

Stark Safety Consultants

Phillips Color Kinetics

TE Connectivity

The Lincoln Leadership Institute at Gettysburg

NECA PREMIER PARTNERS

Graybar

Milwaukee Electric Tool Corporation

Federated Insurance

Schneider Electric

Thomas & Betts Corporation

Trimble

Westex by Milliken



LOOK FOR THE NEXT REVIEW IN JUNE!

